

SEARCH PROFILE

Dean of the School of Nursing



ROBERTS

WESLEYAN UNIVERSITY





The Opportunity

Roberts Wesleyan University, in partnership with the national search firm, Scott Healy & Associates, invites applications and nominations for the position of **Dean, School of Nursing**. Roberts Wesleyan University seeks an experienced nursing leader, teacher and administrator to further build upon the excellent reputation of the nursing program. The Associate Professor/Professor who fills this half-time role will also serve half time in teaching and/or additional administrative roles. Salary and rank are commensurate with education and experience.

Responsibilities

- Supporting the enhancement of the education of students;
- Contributing to the campus community;
- Supporting the institution and the overall strategic mission of the University;
- Governing the School of Nursing's faculty and staff;
- Serving as a member of the Academic Cabinet;
- Providing effective leadership, direction, and support in establishing, communicating and achieving short and long term goals and initiatives to promote the mission of the School of Nursing and the University;
- Facilitating relationships within the School of Nursing and with other campus offices;
- Overseeing curricular implementation and academic assessment in the School of Nursing;
- Overseeing compliance with NYS Higher Education, professional pro-

gram accreditation and university accreditation;

- Interfacing with academic life of the University and supports student activities;
- Overseeing faculty hiring, training, orientation, and evaluation;
- Making final decisions on faculty loading based on input from program directors;
- Facilitating resolution of complaints and grievances;
- Developing and providing oversight for school budget in alignment with the strategic plan;
- Teaching in one or more programs in the School of Nursing; and
- Consistent presence on campus

Qualifications

- Earned Doctorate in nursing or related field from an accredited institution recognized by the US.
- Current and unencumbered Registered Nurse license in NYS.
- Strong commitment to the integration of Christian faith and professional practice.
- Exhibited multicultural competence and strong commitment to the principles of diversity, equity, and inclusion.
- Excellent personal communication, computer skills, and professional manner.
- Creative and innovative mindset.
- Proven leadership skills in higher education.
- Five years of successful academic teaching experience with increasing levels of academic leadership in higher education.



About the School of Nursing

The mission of the School of Nursing at Roberts Wesleyan University is to advance the profession of nursing through education, practice, and scholarship within a supportive Christian academic environment. The School has over 200 students and is CCNE accredited.

The nursing programs are faith-based, rooted in holistic care, and graduates are highly regarded in the Rochester community and beyond.

School of Nursing Programs

Undergraduate: Prelicensure (four-year program)

RN-BS (online)

Graduate: Nursing Education, MS (online)

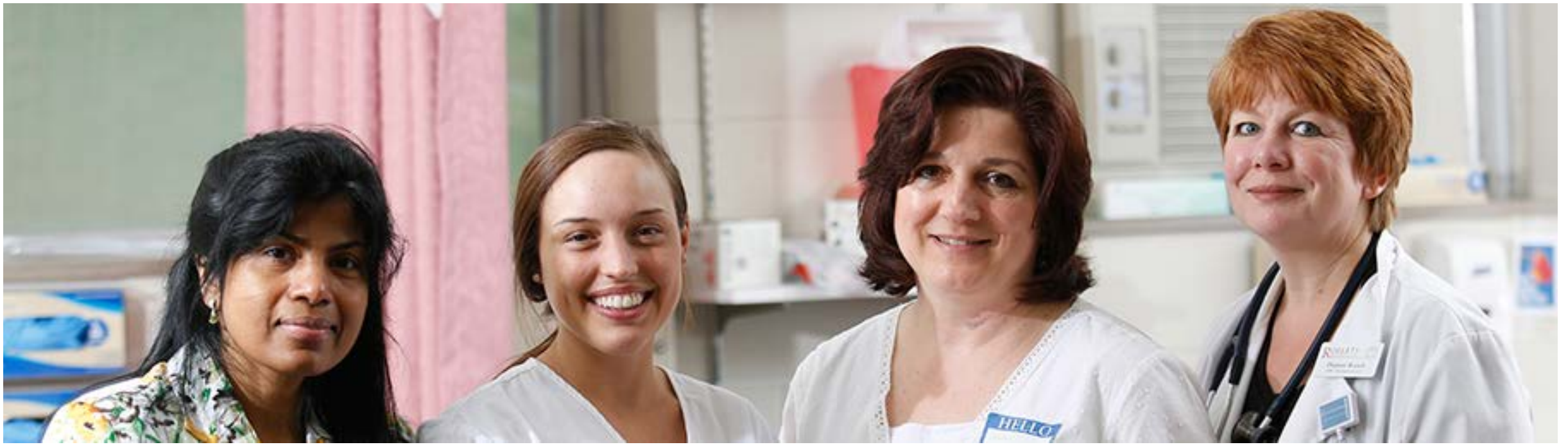
Nursing Leadership & Administration, MS (online)

Primary Care Family Nurse Practitioner (online)

Facilities

The Crothers Science & Nursing Center is the dedicated space for Roberts Wesleyan nursing and science students. This LEED certified building opened in the fall of 2015 and is a signature building on the Roberts Wesleyan campus. The two-story, 44,000 sq. foot facility includes an advanced simulation center, practice lab, private practice rooms, and two student lounges.





Nursing Faculty

The Roberts Wesleyan University faculty believe learning is a partnership between faculty and students in all programs for pre-licensure, RN to BS completion, and graduate nursing students. Roberts faculty create an environment that facilitates learning and is committed to helping students grow spiritually, emotionally, and intellectually in the context of a deeply committed Christian environment. The learning environment is intellectually stimulating and promotes the development of critical thinking, nursing judgment, clinical reasoning, and leadership. Learning experiences are planned to achieve program and course outcomes in a caring, respectful environment that honors diverse learners using a variety of active, engaging, student-centered teaching strategies. Students are accountable for their behavior and personal and professional growth through all learning activities in the classroom, lab, clinical, and online. Faculty pursues excellence in nursing education through teaching, participation in scholarly activities, service to Roberts Wesleyan University and the community, and to the profession of nursing.



The University

Roberts Wesleyan University is an independent, coeducational liberal arts college in the Christian tradition with approximately 1,600 students, located in Rochester, NY. Roberts values and affirms human diversity and believes that all people are created in the image of God and therefore is committed to providing a supportive environment that promotes awareness of, sensitivity to, and appreciation of human diversity. The school offers a broad range of more than 80 undergraduate, graduate and adult degree-completion programs across disciplines in health care, education, business, social sciences and other areas.

With deep roots in Christian faith, Roberts Wesleyan University is committed to equipping all students with the character and competence to lead in the midst of societal tensions and influence the most profound issues of today. Offering customized educational opportunities and immersion in career-enhancing practical experiences, Roberts ensures that every graduate will possess the skills that lead to the flourishing of people and communities throughout the region, nation, and world.

RWU Fast Facts

- 98% of 1st year students receive financial aid
- Total enrollment = 1579 (graduate and undergraduate students)
- 80+ academic programs and majors
- 17 online programs
- 13:1 student to faculty ratio
- 20 Division II athletic teams





Rochester, NY

As the “front door” to the Finger Lakes, Rochester, NY, is one of the best-kept secrets in New York State and across the country. Pristine lakes and landscapes, four beautiful seasons, strong industries, and the brain power and talent pipeline of 19 colleges and universities are just a few of the reasons to love the region. Situated on the Erie Canal and along the shore of Lake Ontario, Rochester has deep connections of manufacturing and commerce, performing arts, film, transportation, and tech innovation. It is a short drive to Letchworth State Park, the Finger Lakes vineyards, and the fruitful orchards and farmland of Western New York. Rochester has nearly a dozen home teams for baseball, hockey, lacrosse and soccer, and it is within easy reach of the major league teams in Buffalo, Toronto, Cleveland, and Pittsburgh.

Application and Nomination Process

All correspondence relating to the position of Dean, School of Nursing at Roberts Wesleyan University should be directed in confidence to the University’s executive search consultant:

Dr. Lea Johnson, Assistant Vice President
Scott Healy & Associates
lea@scotthealy.com

A complete application should include the following:

1. Cover Letter outlining your interest and qualifications for the position;
2. Updated CV;
3. Three (3) professional references with contact information, title, institutional affiliation, email address and direct phone numbers. (No references will be contacted without written permission from the candidate.)

Applications received by December 4, 2023 will receive priority consideration. The search will remain open until the position is filled.

Roberts Wesleyan University complies with all applicable non-discrimination laws and is committed to the enhancement of human dignity and workplace diversity.



Scott Healy & Associates
Services for Higher Education