



Scott Healy & Associates

PCOM SOUTH GEORGIA Dean-Osteopathic Medicine

**MR. CHRISTOPHER S. HEALY, PRESIDENT
CHRIS@SCOTTHEALY.COM
717.585.2457**



Dean-Osteopathic Medicine

Position Overview:

PCOM South Georgia in partnership with the national search firm **Scott Healy & Associates**, invites applications and nominations for the position of **Dean-Osteopathic Medicine** at the Moultrie, Georgia campus. As a senior academic officer for PCOM South Georgia, the Dean will provide strategic and operational leadership across all facets of the Doctor of Osteopathic Medicine (DO) program, including curriculum, faculty affairs, student engagement, research, and community outreach. Reporting to the Dean and Provost of the Philadelphia campus (parent campus), the Dean will serve as the primary liaison for PCOM South Georgia, ensuring alignment with institutional priorities while advancing the unique mission and identity of the Moultrie campus.

This is an exciting opportunity for an experienced academic leader who is passionate about osteopathic medical education and dedicated to serving rural and underserved communities in Georgia and beyond. The Dean will oversee academic departments, build meaningful connections with students and faculty, represent the institution to external stakeholders, and play a key role in promoting PCOM's mission to educate health professionals who care for the whole person.

Essential Duties and Responsibilities:

- Directs, supervises, and/or participates in all functions of PCOM South GA e.g. medical education, student services, academic program finances, budgets, goals and objectives, legal documents, strategic planning, policy-making, research, and other areas as required.
- Consults and collaborates with the parent campus Dean and Provost, President, Sr. Administration teams to fulfill essential duties as required for PCOM South GA.
- Meets with faculty members and faculty committees on a routine/as needed basis. Holds formal/informal meetings with representatives from each student class.
- Apprises the parent campus Dean and Provost/Sr. Vice President for Academic Affairs of all pertinent matters related to the PCOM, South GA.
- Develops and maintains rapport with legislators in connection with college-related matters, alumni, representatives of other medical institutions, etc., promoting the college and the osteopathic philosophy. Represents PCOM and Osteopathic Medicine to the community, legislature, and fellow educational institutions.
- Represents the college and campus at national, state and local meetings, as well as conferences and conventions.
- Recommends to and participates in the creation and implementation of the mission and strategic plan for the PCOM, South GA location.



Qualifications:

- DO degree required, with AOA certified residency and specialty board certification.
- Relevant leadership experience with budget oversight.
- Training as an Associate/Assistant Dean, Chair or strategic leader of an academic unit at a college of osteopathic medicine, allopathic medicine, military or public health facility.
- Evidence of attainment of Board Certification is required.

The ideal candidate will be:

- An **experienced** academic leader with a strong foundation in osteopathic medicine.
- **Visionary** yet **practical**, able to align strategic goals with campus priorities.
- A **confident** communicator who can represent the campus effectively to external stakeholders.
- **Collaborative** and **trust-building**, fostering strong relationships across departments and campuses.
- **Student-centered**, regularly engaging with learners and supporting their success.
- A **strategic** and **experienced** manager with budget oversight and planning expertise.
- **Supportive** of faculty and academic excellence.
- A **visible** and **engaged** campus leader.
- A champion of PCOM's **Mission, Vision, and Values**.

Mission: Educating health professionals to care for the whole person and advance the health of diverse communities.

Vision: Transforming health professions education by integrating human connection with innovation and research.

Values:

- We are accountable to one another.
- We act with integrity and treat everyone with respect.
- We foster innovation.
- We work as a team and seek opportunities to collaborate.



Introduction to PCOM

Philadelphia College of Osteopathic Medicine prides itself on highly competent, caring physicians, health practitioners and behavioral scientists who practice a "whole person" approach. With a focus on preventative health, PCOM is dedicated to the education of students in medicine, health and behavioral sciences.

At the Pennsylvania and Georgia locations, PCOM students can choose from several degree or certificate programs and learn to approach problem solving in a more professional, more team-oriented manner, which prepares them to work successfully in integrated healthcare settings with other health professionals. Campuses feature modern facilities and state-of-the-art technologies, all part of an innovative learning environment designed for collaboration and interaction.

The Doctor of Osteopathic Medicine Program at PCOM South Georgia offers a patient-centered approach to medical education, teaching students to treat the whole person, not just the disease. Located in Moultrie - the only medical school in South Georgia - our modern facilities include open classrooms, high-tech labs, and a state-of-the-art simulation center. The curriculum blends lectures with hands-on learning in osteopathic medicine, clinical sciences, and osteopathic manipulative medicine (OMM), giving students additional tools to diagnose and treat patients. Clinical rotations in the third and fourth years take place across the Southeast, where students gain real-world experience under the guidance of practicing physicians. PCOM South Georgia proudly celebrates a 100% postgraduate placement rate for the Class of 2024.





PCOM 2025: Path to Greater Excellence

PCOM 2025 Vision: Transforming health professions education by integrating human connection with innovation and research.

Beginning in February 2019, the College began a transparent and collaborative planning process. This multi-stage undertaking was guided by a 20-person steering committee and included focused interviews with internal stakeholders, a forum with external partners, and an 80-person retreat to review, discuss, and determine PCOM's path forward. The result is a comprehensive strategic plan with quantifiable metrics, clear lines of responsibility, and opportunities to flex.

[See the complete Strategic Plan.](#)

PCOM 2025 Plan Goals:

- **Student Success:** PCOM graduates are successfully positioned for a competitive marketplace and are leaders in interprofessional team environments.
- **Securing Clinical Experiences:** PCOM has a sustainable network of valuable clinical experiences for students in all programs.
- **Innovation and Technology:** PCOM fosters a culture of technological innovation both in pedagogy and in practice.
- **Organization and Infrastructure:** PCOM optimizes processes and organizational structure, so its people thrive in a changing environment.
- **Revenue Stream Diversification:** PCOM creates and sustains diverse sources of revenue through a multi-pronged approach.
- **Diversity, Equity and Inclusion:** PCOM embeds diversity, equity and inclusion in its curriculum, policies, processes and practices to advance student, faculty and staff performance and excellence in service to communities.



Moultrie, Georgia

Overview:

Moultrie, Georgia is a welcoming and vibrant community located in the heart of Colquitt County, one of the top agricultural regions in the state. Known for its Southern hospitality, rich farming heritage, and charming downtown, Moultrie offers a high quality of life in a picturesque small-town setting. With a population of around 15,000, Moultrie blends tradition and progress, offering residents a peaceful lifestyle with easy access to larger cities like Tallahassee, Albany, and Valdosta.

Economy:

Moultrie's economy is anchored by **agriculture**, food processing, and manufacturing, providing stability and deep community roots. The city serves as an economic hub for Southwest Georgia, with a growing base of local businesses and regional employers. Agribusiness continues to play a major role in job creation, while investments in education, healthcare, and downtown revitalization are helping shape a strong future for Moultrie's workforce and families.

Culture:

From its award-winning historic downtown to its year-round festivals, Moultrie celebrates **community, tradition, and creativity**. Named Georgia's 2022 Downtown of the Year, downtown Moultrie features locally owned boutiques, antique shops, and some of the South's best restaurants. Residents enjoy a packed calendar of events, including the Spring Fling Festival and the beloved "Lights! Lights! Thanksgiving Night!" celebration. With outdoor recreation, a family-friendly splash pad, and a vibrant arts scene, Moultrie offers something for everyone in a warm, close-knit environment.

Fast Facts:

- Moultrie is located in Colquitt County, one of Georgia's leading agricultural producers.
- The city's historic downtown was named Georgia's Downtown of the Year in 2022.
- Moultrie is known for its signature holiday event, "Lights! Lights! Thanksgiving Night!"
- The local economy is driven by agribusiness, manufacturing, and education.
- Moultrie offers easy regional access: Tallahassee is 1.5 hours away, Jacksonville 2.5 hours, and Atlanta 3.5 hours by car.
- Residents enjoy annual festivals, including the Festival of Lights and Spring Fling.
- The city features a public Splash Pad, scenic parks, and family-friendly outdoor activities.
- Downtown Moultrie boasts local shops, eateries, and frequent community events that bring people together.



Application and Nomination Process

All correspondence relating to the position of **Dean-Osteopathic Medicine** at **PCOM South Georgia** should be directed in confidence to the University's executive search consultant:

Adam Barrett, Associate Vice President
Scott Healy & Associates
adam@scotthealy.com

A complete application should include the following:

1. Cover Letter outlining your interest and qualifications for the position;
2. Updated CV;
3. Three (3) professional references with title, institutional affiliation, email address and direct phone numbers. (No references will be contacted without written permission from the candidate.)

Applications received by **September 22, 2025** will receive priority consideration. The search will remain open until the position is filled.

PCOM prohibits discrimination on the basis of age, race, sex, color, gender, gender identity and expression, national origin, ethnicity, ancestry, sexual orientation, religion, creed, disability, genetic information, marital status, pregnancy, military and military veteran status or any other legally protected class status in all its programs, activities, and employment practices.